

NDEM Employees

Nevada Division of Emergency Management (NDEM) staff consists of 39 state employees. 37 are located at the Nevada State Emergency Operations Center in Carson City, NV and two are located in Las Vegas, NV.

Fiscal Staff

Our administrative staff handles, budgets, fiscal accounting, personnel, payroll, travel and other support functions that support all facets of our agency.

Grants Management Staff

The State of Nevada receives federal support through the Department of Homeland Security (DHS), FEMA and the United States Department of Energy and distributes money to local and tribal jurisdictions. We are the State Administrative Agency (SAA) for the distribution of these funds. Grants provide funding for equipment, planning, training, exercise, management and administrative funding for emergency prevention, preparedness, response personnel and recovery in Nevada.

These grants also provide funding to local governments to protect critical infrastructure. Critical Infrastructure is defined as food and water systems, agriculture, health systems and emergency services, information and telecommunications, banking and finance, energy (electrical, gas and oil, dams), and transportation (air, road, railways).

Grant Programs include:

- DHS - State Homeland Security Program (SHSP)
- DHS -Urban Area Security Initiative (UASI)
- FEMA
- Emergency Management Performance Grant (EMPG): Emergency Management Performance Grant provides assistance for the development, maintaining, and improvement of state and local emergency management capabilities.
- Agreement in Principle (AIP) U.S. Department of Energy to support comprehensive Emergency Management.(Six Eligible Counties: Clark-Elko-Esmeralda-Nye-Lincoln-White Pine)

Planning, Training, and Exercise Staff

In all Nevada communities, the effectiveness of the emergency management program has a direct connection to the skills of the local emergency management personnel. The protection of lives, property, and environment begins at the local level with first responders. When the impact of an emergency is first felt, a timely, effective response and speedy recovery with minimal loss to life and damage to property, and environment, is a result of comprehensive planning, training & exercise.

The Nevada Division of Emergency Management serves as a resource in providing high-quality training in all areas of emergency management to other members of Nevada's emergency management community. We design, coordinate, and evaluate emergency response exercises, both table top and full-scale for all state, local and tribal agencies.

We are the state point of contact for Terrorism Prevention Training offered by the Department of Homeland Security's Consortium Schools. These federally funded schools consist of experts in the areas of Chemical, Biological, Radiological, Nuclear, and explosive agents (CBRNE).

We educate the general public in the importance of training and preparedness for natural and man-made disasters including the harms associated with weapons of mass destruction. NDEM is the state's point of contact for general emergency courses offered at Emergency Management Institute (EMI).

Recovery

Emergencies take many forms. They are caused by wind, flood, releases of hazardous materials, fire, snow, and many others. When emergencies occur, the best protection is knowing what to do. Response actions are prioritized to save lives and prevent further property.

Recovery activities return a community back to normal after an emergency. The Governor may declare a state of emergency after a political subdivision has stated that an emergency exists in the jurisdiction(s) and it is above and beyond their capability. The Governor may provide Public Assistance (For Jurisdiction) to the affected Political Subdivision(s) of the state (counties, cities, towns, state agencies). NDEM recovery teams (START– State Assessment and Response Team) are composed of representatives of state, local and federal agencies as well as service organizations and other groups who coordinate disaster relief and recovery activities.

In some cases, an emergency is beyond the capability of the State and local governments. When this is the case, the Governor will request federal assistance from FEMA through the President of the United States. The Robert T. Stafford Disaster Relief and Emergency Assistance Act, Public Law 93-288, as amended (the Stafford Act) was enacted to support State and local governments and their citizens when emergencies overwhelm them. During a Presidential Disaster declaration, the state may receive Public Assistance, Individual Assistance (for citizens) and/or Mitigation Assistance.

Mitigation includes efforts to minimize or eliminate hazards and reduce property and economic loss from disasters. The division works closely with local, state and federal emergency management agencies to support and develop hazard mitigation strategies and programs to prevent future disaster losses. Together they initiate ways to apply state-of-the-art technology to maximize the effectiveness of mitigation programs. Hazard mitigation plans coordinate available state and federal support which capitalized on mitigation opportunities during disaster response.

Operations

The most effective way to exercise direction and control under emergency conditions is to provide a single site for key officials—an Emergency Operating Center (EOC) or field location. The EOC provides a central location for authority and the dissemination of official information, and allows for face-to-face coordination among personnel who must direct local support operations.

The State of Nevada response functions are conducted in the State Emergency Operations Center (SEOC). In the SEOC, representatives from various state agencies coordinate response activities such as public alert and warnings, mobilization of response personnel and the coordination and application of resources. Direction and control of resources are coordinated by the NDEM chief and the Operations Section Manager.

The Operations Section of NDEM is responsible for:

- The day to day operations of the SEOC facility
- The Statewide Duty Officer Program. This program is the single point of contact for local jurisdictions in an emergency when they need assistance from the state through mutual aid or an activation of the State Emergency Operation Center.
- Resource Management; inventory, activating, dispatching and deactivating of state and local government resources
- Communications and Warning utilizing a number of communication delivery methods; Emergency Alert System (EAS), 800 MHz, Amateur Radio (HAM), National Warning System (NAWAS), VHF radio, etc.

NDEM Southern Nevada Staff

The NDEM Southern Nevada Regional Office, located in Las Vegas, is responsible for:

- Representing NDEM at various meetings, committees, special and planned events
- Monitoring awareness of issues, problems, special events and developing emergencies throughout the five county Southern Nevada region.
- Providing Field Liaison to affected jurisdictions and tribes during emergencies and planned events
- Provide support, guidance, technical assistance and advice on emergency management program activities to local, county and tribal emergency managers, public officials, emergency response, support, volunteer organizations and the private sector
- The Southern Region is comprised of emergency management programs in five county region of Southern Nevada (Clark, Nye, Lincoln, Esmeralda, and White Pine).

Public Information Officer

The NDEM Public Information Officer (PIO) communicates information between the division, local agencies, the public, and the media. PIOs serve as media liaisons and respond to media inquires, compose press releases, and arrange interviews with the appropriate parties within the division. The PIO develops print and electronic materials about the division and disseminates it to the public, media outlets and social media platforms. Key responsibilities include:

- Gathering facts and information regarding an daily activities and statewide incidents
- Public outreach and education and marketing awareness campaigns
- Monitoring public opinions and media coverage
- Public awareness as well as maintaining a social media and website presence
- Develop rapports with local, regional and state and federal agencies
- Manages Joint Information Center comprised of PIOs in Nevada, sister states across the country and Federal partners
- Develop and distribute media releases
- Additional responsibilities may include special event planning, news conferences and awards ceremonies.

Homeland Security Staff

Homeland Security Administrator: Works directly with the Governor's Homeland Security Advisor/ Chief of the Division and provides high-level strategic analysis on all matters relating to statewide homeland security, to include: intelligence and information-sharing, critical

infrastructure protection, anti-terrorism efforts, and oversees management of the Nevada Homeland Security Commission.

Management Analyst II: Works directly with the Homeland Security Administrator and has the primary responsibilities of organizing and managing the Homeland Security Commission, associated subcommittees, the Nevada Communications Steering Committee, and the SONNet committee. The Management Analyst prepares reports and provides analysis on homeland security related programs and initiatives.

Senior Deputy Attorney General

The Senior Deputy Attorney General (SDAG) is not an employee of the Nevada Division of Emergency Management but maintains an office in the NDEM facility. The SDAG provides legal advice to the Chief of NDEM/Homeland Security Advisor on issues related to emergency management and homeland security. The SDAG also represents the Nevada Threat Analysis Center, the Homeland Security Commission and various other NDEM boards and commissions.