



# Henderson Emergency Management Institute (HEMI)

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- Henderson's Vision statement is "To be America's Premier Community."
- Preparation for more complex incidents.
- •A safe community is the goal! SEMPER PARATUS!







- National Incident Management System (NIMS) compliance
- Continuity & coordination of effort...
  - Training
  - Exercises
  - Recordkeeping



#### How will it be built?



- City-wide effort to comply with NIMS ICS and other requirements.
- Consist of training officers from:
  - Emergency Management
  - Fire Department
  - Police Department
  - Human Resources



#### How will it be built?



- Evaluate current gaps.
- Create a robust training program.
- Seek accreditation through the Emergency Management Accreditation Program (EMAP).



### **HEMI Intended Outcomes**



- Increased Community Preparedness
- Alignment of training with job descriptions/promotion potential.
- Exercises designed to meet training needs.
- Increased awareness/capability of Emergency Operations Plan (EOP) and Emergency Operations Center (EOC).
- Improved coordination with other Las Vegas valley Emergency Management personnel/agencies.





## Questions?

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